

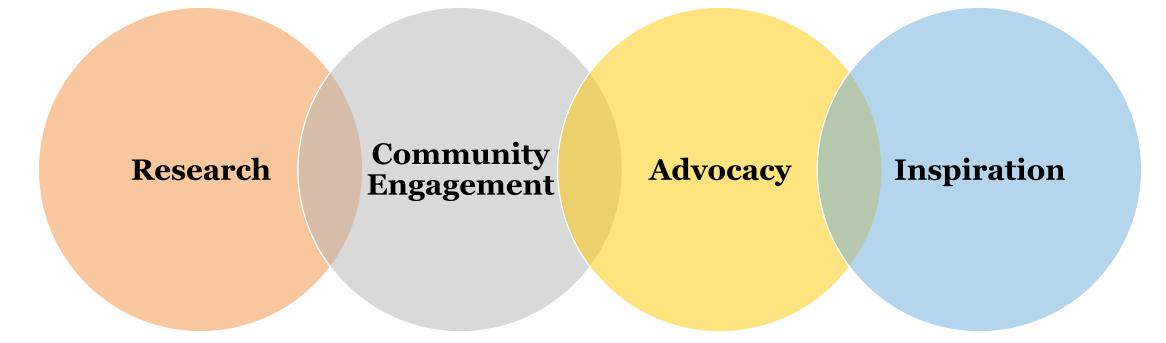
#### Building Equitable & Inclusive Communities

Kyle Strickland | Senior Legal Analyst, Kirwan Institute Ohio Commission on Infant Mortality | September 17, 2019



# **About the Kirwan Institute**

We work to create a just and inclusive society where **ALL** people and communities have the opportunity to succeed.



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KIRWAN INSTITUTE FOR THE STUDY OF RACE AND ETHNICITY

# How Kirwan Approaches Our Work

#### **RACE & COGNITION**

The role of individual-level thoughts and actions in maintaining discrimination.

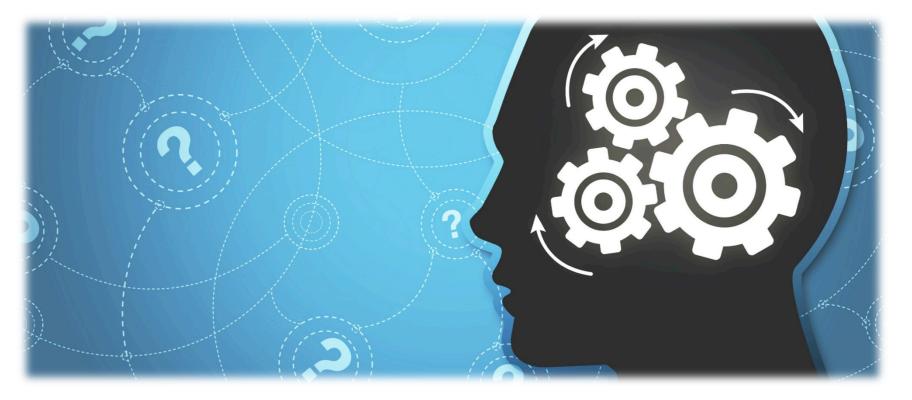
#### STRUCTURAL RACIALIZATION

The influence of our country's racial history on policies, practices and values that perpetuate racial inequity.



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# **How Kirwan defines Implicit Bias**

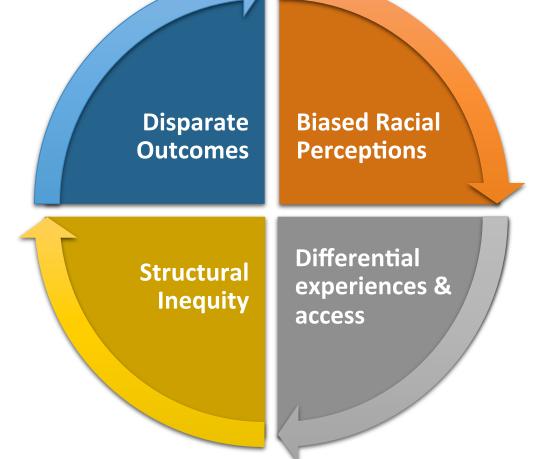


Attitudes or stereotypes that **affect our understanding**, **actions**, **and decisions** in an unconscious manner.



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# Implicit Bias is only part of the American Story of Inequity

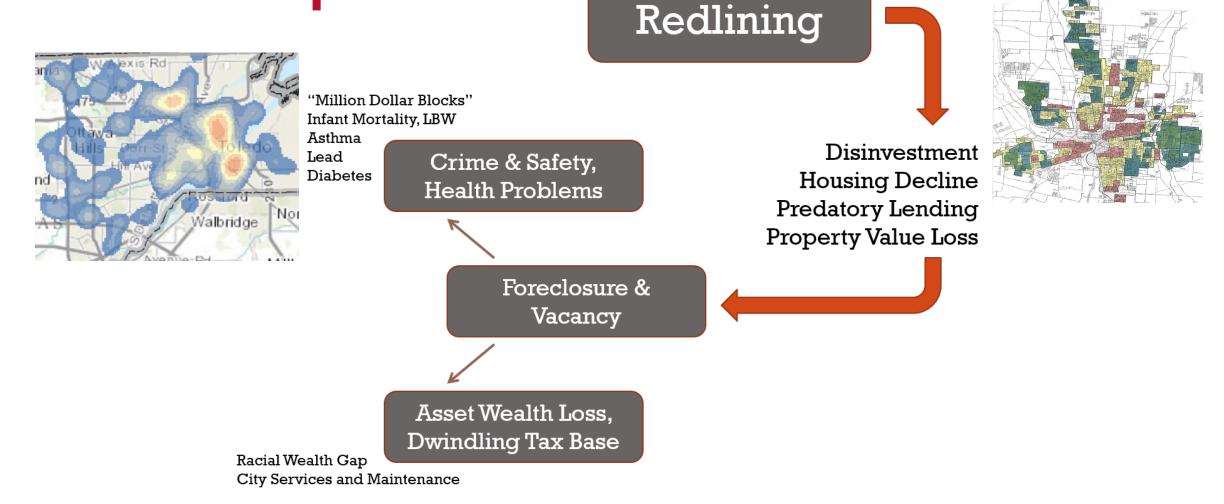


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**MBK OHIO:** EQUITABLE & INCLUSIVE COMMUNITIES

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# Long-term impacts of discriminatory laws and policies

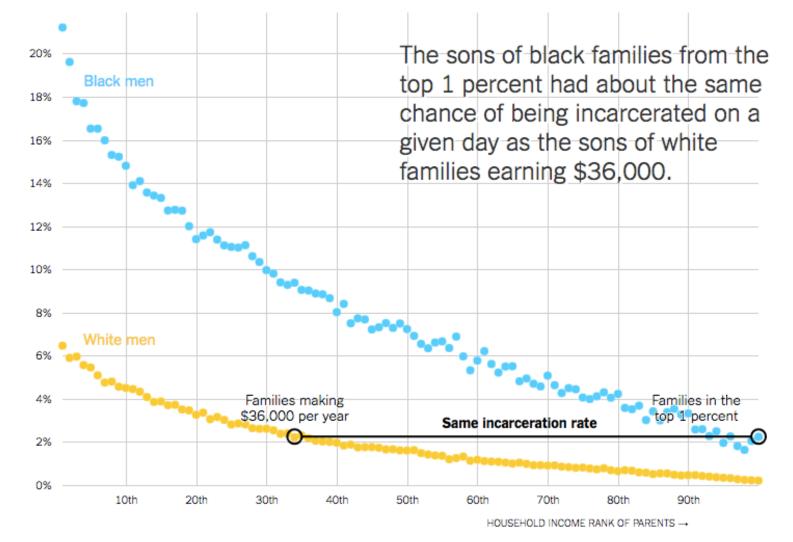


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## Race, Wealth, and Incarceration

Share of the men incarcerated on April 1, 2010

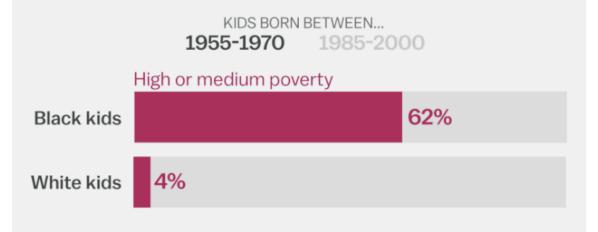


Includes men who were ages 27 to 32 in 2010.

"Extensive Data Shows Punishing Reach of Racism for Black Boys" by E. Badger, C. Miller, A. Pearce, & K. Quealy.

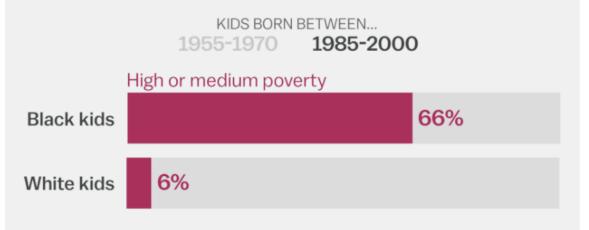
## Black children are more likely to grow up in poor neighborhoods than they were 50 years ago.

The neighborhoods where kids grow up, then and now



Data from *Neighborhoods and the Black-White Mobility Gap*, by Patrick Sharkey. \*High poverty is neighborhoods where the poverty rate is 30%+. Medium poverty is neighborhoods where the poverty rate is 20% to 30%.

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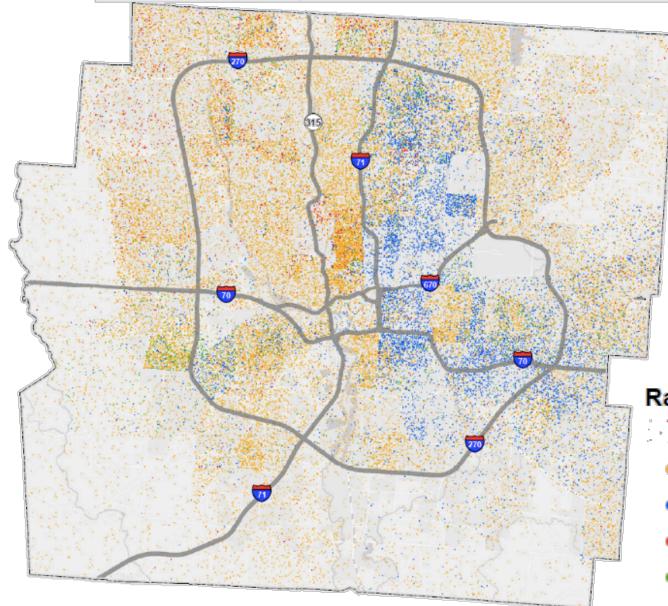
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# **Social Determinants: Place Matters!**

**Opportunity Structures Open Pathways to Success** 

- High-quality education
- Stable housing
- Sustainable employment
- Political empowerment
- Healthy and safe environment
- Options for wealth-building
- Positive Social Networks





#### Franklin County, OH

Racial Distribution Map

#### Race / Ethnicity

1 Dot = 20

- White (non-Hispanic)
- Black (non-Hispanic)
- Asian (non-Hispanic)
- Hispanic (Any race)

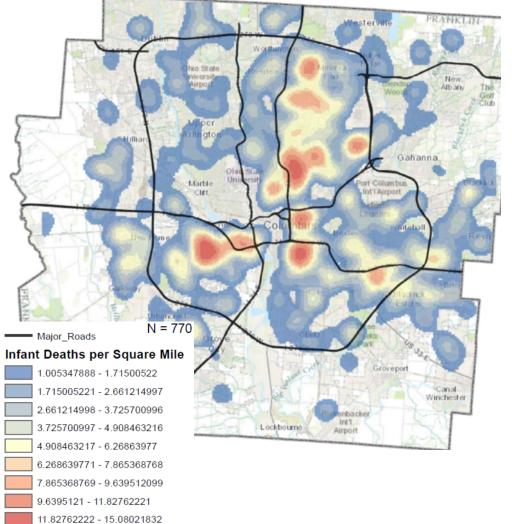
#### The Ohio State University

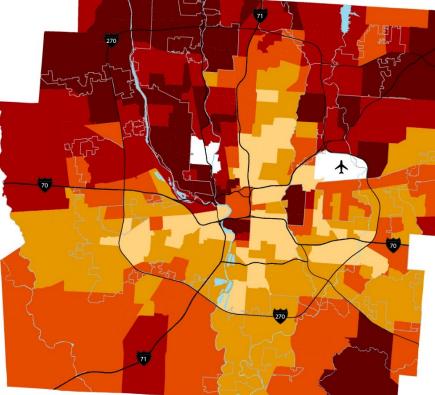
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# Infant Deaths, 2007-2011



Franklin County 2017 Opportunity Index





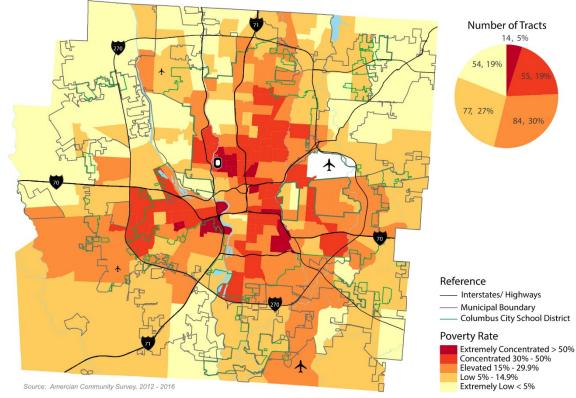
Sources: Amercian Community Survey, 2012 - 2016. 5 Year Estimates Ohio Department of Health' Ohio Department of Education Ohio Housing Finance Agency Ohio Regional Transit Agencies Variables Include: Transit Score **Commute Time** Vehicles Available **College** Attainment School Performance Index School Free & Reduced Lunch Rate School Value Add Index Entry Level Jobs Index Number of Training Centers **Unemployment Rate** Median Rent Median Home Value Family LIHTC Presence Healthy Food Retail Index Family Poverty Rate Pre-Term Birth Rate \*All Normalized and Calculated into a Composite Score

Opportunity Index

Very High High Moderate Low Very Low

#### Franklin County Poverty

#### Franklin County Poverty Rates in 2016

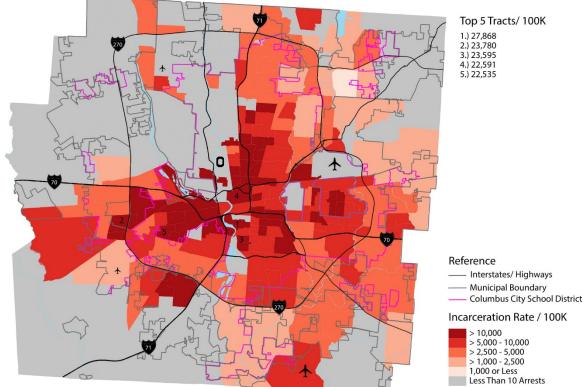


\*\*School District and Municipal Boundaries are approximate for legibility reasons

\*Utilization measures the number of meals served at a

#### Black Incarceration Rate

Black Incarceration Rate 2016 - 2017



Source: Franklin County Corrections

\*\*School District and Municipal Boundaries are approximate for legibility reasons

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KIRWAN INSTITUTE FOR THE STUDY OF RACE AND ETHNICITY number of meals served at a given pantry. Meal capacity varies from pantry to pantry.

#### **Lead Poisoning**

70

6.1 - 8.0

8.1 - 12.0

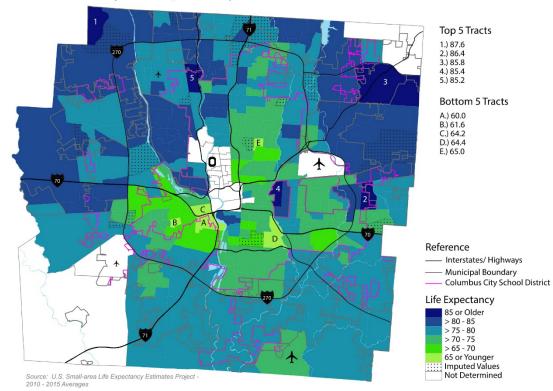
12.1 - 29.2

670

70

#### Life Expectancy

Franklin County Life Expectancy



\*\*School District and Municipal Boundaries are approximate for legibility reasons



Lead-Poisoned Children

under Age 6 per 1,000

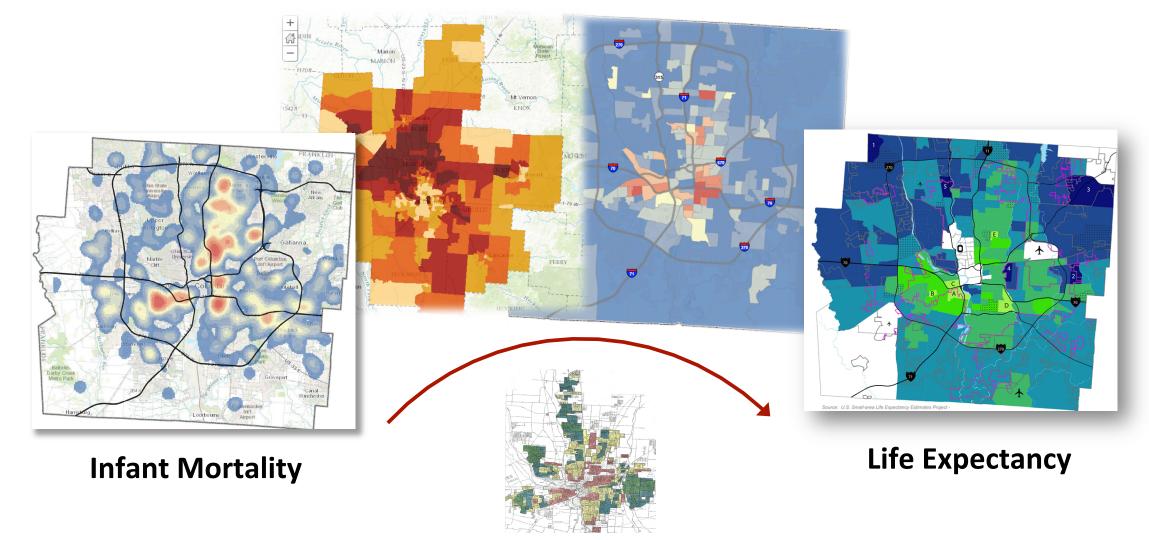
0.0 - 1.0

1.1 - 2.0

2.1 - 4.0

4.1 - 6.0

#### **Spatial Inequality: From birth to death**



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# How do we build more equitable communities?

- Understand the role of systems and policy
- Promote policies that address structural drivers of inequality
- Be both holistic & strategic (Identifying strategic points of change)
- Focus on engagement & local capacity

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# My Brother's Keeper A CALL TO ACTION

# **MBK MILESTONES**

- Getting a Healthy Start and Entering School Ready to Learn
- Reading at Grade Level by Third Grade
- Graduating from High School Ready for College and Career
- Completing Postsecondary Education or Training
- Successfully Entering the Workforce
- Keeping Kids on Track and Giving Them Second Chances

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## In 2016, New York State became the first and only state funded statewide MBK network





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A statewide coalition of advocates & communities dedicated to improving outcomes for boys & young men of color and creating opportunities for all of Ohio's youth.



# **MBK Ohio Communities**

- Columbus
- Cleveland
- Dayton
- Lima
- Lorain
- Mansfield

- Springfield
- Stark County
- Summit County
- Toledo
- Warren
- Youngstown





# What's the greatest barrier to reaching youth and families with programs in your community?

"Competition between other organizations and programs."

"The level of trust. The youth are in institutions that they know are failing them."

"We need more intergenerational support, engagement, and mentorship."

#### "Transitions into adulthood."



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# How can MBK Ohio help your community set short and long-term goals?

"MBK Ohio can set the tone for what is the vision for the state and stakeholders."

"Identifying key stakeholders, non-profit, business, and philanthropic partners."

"Focus on supporting pathways for young black men in education."

"Building relationships with informal community leaders--community matriarchs and patriarchs. How can communities rely on their own power?"



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# **Key Themes**

- 1. The need to focus on building intergenerational mentorship opportunities and building a community of practice.
- 2. Prioritizing the educational experience and social emotional development as a key opportunity to support Ohio youth.
- 3. The need for streamlined cross-system collaboration, sharing of best practices, and generating collective benchmarks & goals.
- 4. A strong desire for technical assistance around professional development and unified procedures to help communities onboard new mentors.
- 5. Creating pipelines to provide opportunities as youth transition into adulthood, identify ways for youth to serve as the next generation of leaders in their communities.



# MBK Ohio Vision and Next Steps for Action

# **Partnership with AmeriCorps VISTA**







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# **COLLECTIVE IMPACT**

- Serve as a coordinator and resource for existing My Brother's Keeper communities across the state.
- Support communities by leveraging strategic partnerships and community assets toward systemic change.



# **INNOVATION & BEST PRACTICES**

- Pilot innovative, evidence-based solutions to addressing the institutional barriers that boys and young men of color face with an intersectional and inclusive lens.
- Offer technical assistance, resources, and convening opportunities designed to support statewide network operations and to showcase best-practices.



# **ADVOCACY & EMPOWERMENT**

- Mobilize communities to promote action, investment, and policies that create tangible opportunities for youth of color.
- Ensure that impacted youth and family voices are involved in all stages of the decision-making process and invited to help lead institutional change efforts.



# **Next Steps for Local Action**

As the lead coordinator of a statewide network of communities that serve youth of color, MBK Ohio provides opportunities and tools to inspire change through collective action and impact.

- Establishing/Supporting Local Youth Leadership Coalition
- Program Evaluation & Development of Local Action Plan
- Supporting local youth programming for educational and economic success
- Communications and outreach strategy
- Equity-focused trainings and professional development
- Producing a training and volunteer manual that can be shared with our statewide network of partners who are engaged in service delivery for youth of color and their families

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# **BUILDING PIPELINES OF OPPORTUNITY**

# You're Invited! October 2, 2019



COLUMBUS, OH | OCTOBER 2, 2019 9AM-4PM





COLUMBUS, OH | OCT 2, 2019 FEATURED KEYNOTES

SHERROD BROWN UNITED STATES SENATOR FOR OHIO MICHAEL SMITH EXECUTIVE DIRECTOR, MBK ALLIANCE

# **QUESTIONS?**

#### Kyle Strickland, Senior Legal Analyst Strickland.95@osu.edu



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